Randolph-Macon
Panhellenic
Formal Recruitment
Fall 2019

Meet the Recruitment Counselors
Fee Breakdowns
Recruitment Schedule
Words of Wisdom

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Panhellenic Creed

College Panhellenic Council
Recruitment Schedule
September 5th–8th

Recruitment Orientation
Thursday, Sept. 5
5 pm– 7 pm
(location: Birdsong Hall)

Sisterhood Round
Friday, Sept. 6
7 pm– 10:50 pm (location: Fox Hall)
PNM report time: 5:30 pm

- 7:00 pm–7:30 pm, Round one
- 7:30 pm–7:45 pm, Break
- 7:50 pm– 8:20 pm, Round two
- 8:20 pm– 8:35 pm, Break
- 8:40 pm– 9:10 pm, Round three
- 9:10 pm– 9:25 pm, Break
- 9:30 pm– 10:00 pm, Round four
- If 5th Round is necessary:
- 10:00 pm–10:15 pm Break
- 10:20 pm–10:50 pm Round five

Philanthropy Round
Saturday, Sept. 7
11:30 am – 4:35 pm (Fox Hall)
PNM report time: 10:30 am

- 11:30 am– 12:15 pm, Round one
- 12:15 pm–12:30 pm, Break
- 12:35 pm – 1:20 pm, Round two
- 1:20 pm– 1:35 pm, Break
- 1:40 pm– 2:25 pm, Round three
- 2:25 pm– 2:40 pm, Break
- 2:45 pm – 3:30 pm, Round four
- If 5th Round is necessary:
- 3:30 pm–3:45 pm Break
- 3:50 pm–4:35 pm Round five

Inspiration Round
Sunday, Sept. 8
11:00 am – 2:10 pm (Brock Commons)
PNM report time: 10:30 am

- 11:00 am – 11:50 am, Round one
- 11:50 am – 12:05 pm, Break
- 12:10 pm – 1:00 pm, Round two
- 1:00 pm – 1:15 pm, Break
- 1:20 pm– 2:10 pm, Round three
New Member Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment guides.
- The right to ask questions and receive true and objective answers from recruitment guides and members.
- The right to have inviolable confidentiality when sharing information with recruitment guides.
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and new member experience.

Panhellenic Creed

We, the undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, the fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.
Dear Potential New Members,

I am the Vice President of Recruitment for R-MC’s Panhellenic Council, and I am so excited that you have signed up for Fall Recruitment! This is going to be one of the most exciting weekends of your college experience. I hope you are as excited as we are. Our recruitment counselors, as well as Reagan and I, have been working hard preparing for your arrival. Joining a sorority here at Macon has been one of the best decisions I have made throughout my college career. Through my organization, I have become more involved on campus, gained better time management skills, become a better student, and developed into a stronger leader. I have become more involved with community service and created lifelong bonds with my sisters. Sorority recruitment is something that is worth experiencing for everyone, and I am so happy you have signed up to try and find your forever home! Thank you for taking part in the process this weekend. Be yourself, ask questions, and most importantly, have fun!

Sincerely,
Aly McDonald
Dear Potential New Member,

I am so excited to welcome you to our Panhellenic fall recruitment! I hope you’re looking forward to a weekend you’ll never forget! Whether you’re coming in as a freshman, a transfer student, or you’ve been a Yellow Jacket for a while, it’s never too late to get involved. Randolph-Macon College is home to three National Panhellenic organizations: Alpha Gamma Delta, Delta Zeta, and Kappa Alpha Theta, and one National Pan-Hellenic Council (NPHC) organization: Alpha Kappa Alpha Sorority, Inc. Greek organizations here on our campus are home to exceptional and hardworking YJs, our community has been recognized for excellence in scholarship, leadership, and service. My biggest piece of advice as you go into this weekend is to be yourself (Cheesy, I know!), but it’s the truth! The women you’ll meet this weekend could become your lifelong sisters, let them see who you are so that they can build you into who you are destined to be. Joining a sorority does not mean changing yourself, but making a place for yourself to grow here on our campus.

The Panhellenic Community welcomes you to R-MC!

Best wishes,
Reagan C. Peters
Meet Your Panhellenic Recruitment Counselors

Recruitment Staff

Reagan Peters
President

Aly McDonald
VP Recruitment

Kacey Pool
VP of Public Relations

Sarah Seward
Chief Justice

These women are Recruitment Counselors and on Panhellenic Council!

Hannah Thomas
VP Service and Philanthropy

Veronica Gornick
VP Member Development

Chelsea Land
VP Scholarship

Stephanie Yera
VP of Administration
Meet Your Recruitment Counselors

Recruitment Fall 2019

Nicky St. Martin
Victoria Bernardini
Emily Patten
Ria Khandpur
Taylor Nixon
Katherine Emerson
Meet the Chapters
Alpha Gamma Delta
Theta Zeta Chapter

Location: 115 College Avenue
Nickname: Alpha Gam/AGD
Colors: Red, Buff, and Green
Flower: Red and Buff Roses and the Asparagus Fern
Symbols: Squirrels and Pearls
Founded: 1904 at Syracuse University
R–MC Founded: 1987
Philanthropy: Alpha Gamma Delta Foundation
GPA Requirement: 2.5
Meet the Chapters

Delta Zeta
Omicron Zeta Chapter

Location: 208 East Patrick Street
Nickname: DZ
Colors: Green and Rose
Flower: Killarney Rose
Symbols: Turtles and Lamps
Founded: 1902 at Miami University of Ohio
R-MC Founded: 1991
Philanthropy: Starkey Hearing Foundation and The Painted Turtle Camp
GPA Requirement: 2.7
Meet the Chapters
Kappa Alpha Theta
Epsilon Omicron Chapter

Location: 201 College Avenue
Nickname: Theta/ KAO
Colors: Black and Gold
Flower: Black and gold Pansy
Symbols: Kite and Twin Stars
Founded: 1870 at DePauw University
R-MC Founded: 1984
Philanthropy: CASA (Court Appointed Special Advocates)
GPA Requirement: 2.6
Meet the Chapters
Alpha Kappa Alpha Sorority, Inc.
Tau Delta Chapter

AKA was founded in 1908 at Howard University, Washington, D.C., and is an international organization of college and graduate women whose purpose is to encourage scholarship, friendship, and service.

The General Requirements For Membership:
- High ethical and moral standards
- Matriculating as a full-time student
- Completion of at least one successful grading period as a full-time student at the institution where the application is made
- Have attained the cumulative average of C+ and the semester average of C+ immediately prior to submitting an application
- Attendance at the official Formal Recruitment meeting which will be announced at least two weeks in advance
- Good standing with the university.

**AKA is a part of the NPHC, and therefore it has a separate recruitment process**
Alpha Gamma Delta

New Member Fee One-time fee: $103 + Total Initiation fee ($235) + Property Payment ($150) = $488

Fall Semester dues: $334
Spring Semester dues: $334

Total First Year Member Dues: $1,156

T-Shirts and Formal Tickets will be charged as necessary throughout the semester

Delta Zeta

One time fees:
- New Member fee $40
- Initiation fee $80
- Badge with guard fee $123
- Total $243

National Monthly Fees:
- Dues $47
- Furnishing Fund $15
- Building Fund $10
- Insurance $10
- Housing Administration fee $10
- Total Monthly dues $92

T-Shirts and Formal Tickets will be charged as necessary throughout the semester

Kappa Alpha Theta

Fall First Semester:
- New member dues $285
- Panhellenic dues $15
- Initiation fee $180
- National Panhellenic conference dues $3
- Usage fee $132
- Facility fee $60
- Total: $483
- Housing Total: $192
- Overall Total: $675

Spring First Semester:
- Active dues $285
- Panhellenic fee $15
- Usage fee $132
- Facility $60
- Total: $300
- Housing Total: $192
- Overall Total: $492

KAO's dues are all inclusive and include sisterhood events, formal, and t-shirts
Words of Wisdom

Don't listen to what others say

Going through Recruitment is a process that is all about YOU, even though it seems like you are one in a mass of smiling, well-dressed women all trying to find a place to fit in. When it comes to making a decision that may seem like it determines your entire life, it is important to depend on the one person who knows you best. That is not your best friend, your boyfriend, or even your mom. That is you. You alone know your true values and goals and who you would want to call your sisters. College is a series of important decisions and experiences. You're going to want a strong group of women to surround you and to have a place to call home. So when it comes to choosing a sorority, tune out all of the noise around you, and learn to listen to your own voice.

-Catherine Hughes, Chapter President, Alpha Gamma Delta

Being Yourself

Be yourself during Recruitment! We want to know what makes you YOU! Don’t worry about what others are wearing, saying, or doing. Be your true self and be confident in your own skin. We cannot wait to meet you, talk to you, and become your friend! We’re not looking to meet someone you’re not, we want to meet and get to know YOU!

-Gabby Russo, Chapter President, Delta Zeta

What to Wear

Be yourself-creative expression is always welcome and encouraged! We want to get to know the real you so do not feel pressured to wear a certain clothing brand or buy new clothes you wouldn’t otherwise.

-Savannah Smith, Chapter President, Kappa Alpha Theta
Helpful Tips for potential new members

1. Common Recruitment Tips:
   Below are some common topics discussed during recruitment. Remember, the key to these conversations is to have fun and be yourself!

   **Academics**  Education is the primary reason students are at R-MC, so you should be prepared to discuss it.

   **High school activities**: These activities give sorority members a good picture of who you are and what types of things interest you. You may spend some time thinking about what you enjoyed participating in during high school: sports, volunteering, clubs or any other hobbies and interests.

   **Leadership opportunities and involvement at R-MC**: You also may wish to talk about any goals you have for your college career or if there are any organizations you would like to join. You may meet someone with the same interests who can tell you more about campus involvement. If you are interested in leadership positions within a sorority, they may ask questions about those opportunities.
2. Just remember:

- Look at each sorority as a whole do not judge from one member.
- Get plenty of sleep to be refreshed and have energy during rounds.
- Discuss your feelings about a sorority or certain event when you are in private with your Recruitment Counselor.
- The sorority members are just as anxious as you are—relax!
- Be open minded to each organization, be polite even if you are not interested.
- If you are indecisive you should only talk to a Recruitment Counselor or Recruitment Staff about your uncertainties.
- Be realistic in decision making and go with the organization you feel most comfortable with.
- Remember recruitment is a mutual selection process. If you are indecisive you should only talk to a Recruitment Counselor or Recruitment Staff about your uncertainties.
- Be realistic in decision making and go with the organization you feel most comfortable with. Do not make your decisions based off others.

3. Questions to ask:

Here are some examples of questions to ask about. By asking questions, you are showing interest and learning more about their personal sorority experience:

- Academics
- Community Service
- Leadership Opportunities
- Sisterhood
- Time commitments

Remember that recruitment is a mutual selection process, so you should identify the qualities you are looking for in a sorority and ask questions to find the best fit!
Active (often referred to as Brother or Sister): a person who has been initiated into a fraternal organization. Generally, the term is used to reference who is currently an undergraduate; however, it is preferable to use the terms "undergraduate member" or "student member" for those still in school.

Associate/New Member: a person who has accepted the bid of a Fraternal organization but has not yet been initiated into full membership.

Badge: a symbol worn by the initiated members of the fraternal organization.

Bid: an invitation from a fraternity or sorority to a man or woman to become a new member.

Bid Day: the day bids are given out to potential new members.

Chapter: the campus group of an (Inter) national fraternal organization. Within each organization chapters are usually referenced by state and/or Greek letters.

Chapter Adviser: an alumnus who establishes and maintains a close advisory relationship with a chapter and serves as a teacher, counselor, and friend.

Colony: a newly formed affiliate of a national organization that has not yet received its charter. The members of a colony are referred to as “founders.”

Dry Recruitment: alcohol is prohibited from all events associated with introducing the fraternity/sorority to new members and during the recruitment process.

Dues: these are the membership, philanthropic, and other fees paid to the local chapters of a sorority or fraternity in order to be a member in good standing and for the local chapter to stay in good standing with its national organization.

Formal Recruitment: the “official” mutually selective recruitment period of the year with specific scheduled events. The term recruitment has replaced the term Rush.

Greek Days: a special time each year where all the Greeks come together. These days includes events such as Greek games, tug-of-war, and Greek Lip-sync. Greek Days at Randolph-Macon helps promote unity within the Greek system and healthy competition.
Know the Greek language

**Headquarters:** the national or international organization to which a chapter is affiliated. Most have a national board of directors, comprised primarily of alumni, and national headquarters with support staff.

**Initiation:** a formal, ritual ceremony through which new members become full members of a fraternal organization.

**Legacy:** a PNM whose grandparents, parents, sisters/brother is a member of a particular organization. Legacies may be granted special consideration in the membership recruitment process but never guaranteed membership.

**Mutual Selection:** the process during membership recruitment when the sorority members seek the women who will best enhance their sisterhood and the potential new member determines which sorority will be the best fit for them.

**New Member:** a student in his or her first phase of membership in a sorority or fraternity (before being initiated).

**New Member Education Process:** the time period in which candidates for active membership (or new members) learn about the organization and participate in brotherhood/sisterhood activities.

**New Member pin:** a pin that designates a new member of a Greek organization.

**Philanthropy:** the chapter’s specific charitable organization(s) to which they donate money and volunteer hours.

**Potential New Member (PNM):** a non-member who is eligible to participate in the recruitment program, visiting Greek organizations with an interest in possibly affiliating with one organization.

** Preferential Bidding:** a system used (primarily by sororities) to conclude recruitment with the organizations and potential members indicating their choices. After bidding there is a procedure for an individual’s ultimate association with one organization.

**Quota:** the number of women each sorority may pledge in a formal recruitment period.

**Risk Management:** involves analyzing all exposures to the possibility of loss and determining how to handle these exposures and reduce or transfer the risk.

**Ritual:** the traditional ceremonies of a chapter, which are usually secret.
My recruitment counselor

Name:

Phone:

Email:

Did you know...

- 32.6% of Randolph-Macon College is Greek.
- The average GPA of all Panhellenic sorority women is higher than the average GPA of all women on campus.
- 96% of fraternity men and sorority women say that their experience significantly or very significantly impacted their growth and development.

13,613 community service hours and $26,969.84 raised in 2018-2019 by the R-MC fraternity and sorority community.